



CONFIDENTIAL REFERENCE

Dear Church Leader,

_____ is being considered to participate in a RSA cross-cultural mission experience. We appreciate your willingness to help us understand this applicant and his/her strengths and weaknesses. ***It will benefit the applicant and RSA if you are completely open and unreserved with your responses.***

1. Your name, church, and leadership position (please type or print): _____

a. How long have you known this person? _____
b. In what capacity? _____
2. In your opinion, what are the major strengths of this person?

3. What areas of weakness or need for growth do you perceive in the applicant? Please be specific.

4. Please comment on opportunities you have had to observe this person exercising their gifts and talents in the areas of teaching, preaching, music, drama, etc.

5. To what extent would you consider him/her grounded in Christian beliefs and knowledge of the Bible? How has this been demonstrated? Please be specific.

6. How does the applicant's mental and emotional maturity correlate with his/her biological age?

7. Please circle and describe any problems the applicant may have in the following areas: personal appearance, weight problems, hygiene, ability to engage in rigorous activities, drugs and medication, chronic health problems.

Please circle the response which best describes the applicant.

- 1. Intelligence:
 - a. Dull
 - b. Below average
 - c. Average
 - d. Superior
 - e. Quite superior
 - f. Do not know
- 2. Morals
 - a. Harmful habits
 - b. Occasional questionable behavior
 - c. Normal behavior
 - d. Excellent in most respects
 - e. Exemplary Christian
 - f. Do not know
- 3. Responsibility
 - a. Irresponsible
 - b. Shows some dependability
 - c. Usually reliable
 - d. Conscientiously reliable
 - e. Capable of much responsibility
 - f. Do not know
- 4. Industry
 - a. Needs constant prodding
 - b. Needs occasional prodding
 - c. Performs assigned tasks
 - d. Goes beyond what is required
 - e. Seeks additional work
 - f. Do not know
- 5. Influence on others
 - a. Detrimental influence
 - b. Passive, no positive influence
 - c. Varying influence
 - d. Consistently good influence
 - e. Unusually wholesome influence
 - f. Do not know
- 6. Leadership
 - a. Always a follower
 - b. Tries, but usually fails
 - c. Assumes occasional leadership
 - d. Good leadership
 - e. Inspiring and successful leader
 - f. Do not know
- 7. Response to authority
 - a. Openly rebellious
 - b. Often questions authority
 - c. Average response
 - d. Usually responds well
 - e. Submissive
 - f. Do not know
- 8. Servanthood
 - a. Self-centered
 - b. Serves if encouraged
 - c. Occasionally seeks service opportunities
 - d. Serving others is a priority
 - e. Selfless
 - f. Do not know
- 9. General attitude
 - a. Positive
 - b. Negative
- 10. Based on this person's spiritual, physical, mental, and emotional maturity, do you recommend that we accept this applicant for short-term missions service?
 - a. No
 - b. Questionable
 - c. Yes
 - d. Strongly So

Comments: _____

Thank you for your time and thought in completing this reference.

Signature	Date	Phone
Address	City	State / Zip

Please return completed form by the deadline date to: RSA - PO Box 4275 - Salem, OR 97302
Questions: Call RSA at 503.581.7394
RSA website: www.reidsaunders.org